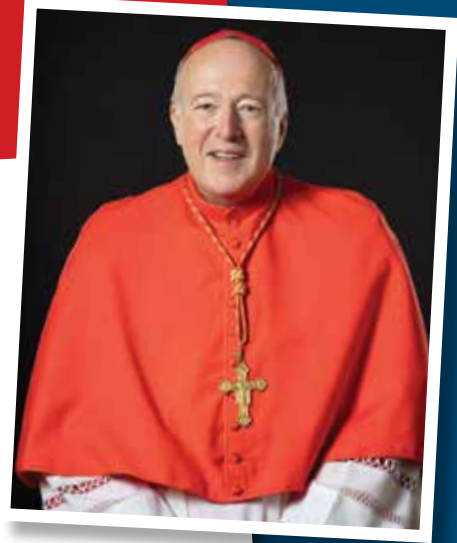




DIOCESE OF
SAN DIEGO



Dear Friends in Christ:

The Pastoral Office of the Diocese of San Diego plays a vital role in supporting the work of the parishes and schools in San Diego and Imperial counties. The Pastoral Office offers administrative support in the areas of finance, human resources, communications, legal issues and stewardship. Even more importantly, it provides programs for vocations and priestly formation; scholarships for needy students in our Catholic schools; and evangelization, liturgical and catechetical activities that dramatically enhance the life of the Gospel in our local Church.

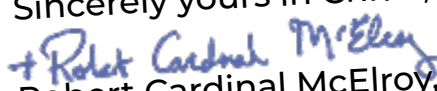
I am immensely grateful for the financial support which our parishes provide to this vital work of the Pastoral Center through the Annual Catholic Appeal and the direct parochial contributions. Without your help, the work of the Church would be immensely crippled, and tremendous opportunities for spreading and supporting Catholic faith would be lost.

One of the responsibilities of the bishop is to ensure that the financial life of the diocese is carried out with prudence, integrity and skill. For this reason Mrs. Shirley Pajanor and her staff, in concert with the Diocesan Finance Council, oversee the fiscal policies of the diocese, and our administrative practices are examined by an independent auditor each year.

I also believe that it is important for the bishop to inform the broad Catholic community about the expenditures which the Pastoral Office makes for its vital outreach in the name of Jesus Christ. For that reason, this issue of The Southern Cross provides the actual financial results for the central office for the past fiscal year and the specific allocation of funds to various offices, programs and departments. It is my hope that you will find this report informative and uplifting.

With joyful gratitude to God for giving me the blessing of being your bishop, I remain

Sincerely yours in Christ,


Robert Cardinal McElroy, Bishop of San Diego

PASTORAL CENTER P. O. Box 85728 San Diego, California 92186-5728 Tel. 858-490-8200 Fax 858-490-8272

"The Annual Catholic Appeal has once again proven to be an invaluable cornerstone of support"
— Cardinal McElroy



2023-24 Financial Report

FINANCIAL OVERVIEW

These pages provide a view of the fiscal year's actual results (July 1, 2023 – June 30, 2024) for the Diocese of San Diego's pastoral administrative costs and pastoral programs. The operations of parishes, schools, and other separate incorporated diocesan institutions,

as well as private Catholic entities, are excluded. The categories are consistent with those verified by our independent auditors. The diocese received a clean (unqualified) audit report.

To the People of the Diocese of San Diego

The Administrative Office of the Diocese of San Diego includes 12 pastoral programs and 10 support offices which function under the leadership of Cardinal McElroy and together are at the service of the 96 parishes, 13 missions, and 44 Catholic elementary and high schools. We serve a Catholic population estimated at 1.4 million.

REVENUE	ACTUAL	BUDGET
Parish Assessments	\$8,294,705	\$7,937,865
Annual Catholic Appeal	\$3,500,000	\$3,500,000
Recovery of Annual Catholic Appeal Costs	\$351,504	\$384,979
Bequests & Donations	\$334,046	\$0
Cemetery Revenue	\$600,000	\$600,000
Interest and Investment Income	\$93,396	\$0
Rent	\$20,124	\$20,594
Administrative Fees	\$2,339,386	\$2,339,378
Other Revenue	\$62,757	\$0
TOTAL REVENUE	\$15,595,918	\$14,782,816

EXPENSES	ACTUAL
Pastoral Administrative Costs	\$4,741,956
Pastoral Programs	\$5,232,797
Loan Repayment	733,782
Support for Catholic Parishes and Schools	1,313,615
Support for Catholic Charities	500,000
Contingency	18,437
Pastoral Center Operating Expenses	758,828
Priest Graduate Studies	109,241
USCCB Assessment	134,970
Vatican Assessment	134,951
California Catholic Conference Assessment	201,219
Professional and System Fees	2,395,420
TOTAL EXPENSES	\$16,275,216
NET INCREASE/(DECREASE)	\$(679,298)

Other Funds Uses:	
Maintenance and Capital Projects	65,945
Information Technology Projects	277,295
Total Other Funds Uses:	\$343,240
TOTAL DEFICIT	\$(1,085,296)

2023-24 Financial Report



**DIOCESE OF
SAN DIEGO**

BUDGET
\$4,791,341
\$5,428,752
800,489
1,249,341
500,000
200,000
834,448
100,000
134,988
149,988
201,219
221,000
\$14,611,566
\$171,250

PASTORAL ADMINISTRATIVE COSTS	ACTUAL	BUDGET	Description of Expenses
Office of the Cardinal	114,922	110,188	Administrative expenses for Cardinal
Cardinal's Support Staff	102,487	96,657	Administrative expenses for Cardinal's staff
Auxiliary Bishops	378,046	575,386	Administrative expenses for Auxiliary Bishops
Cardinal's Residence	11,837	29,000	Costs to maintain Bishops' residences
Chancellor	56,564	63,844	Administrative expenses for Chancellor
Vice Moderator	277,375	280,604	Administrative expenses for Vice-Moderator
Victim Assistance Coordinator	102,992	118,919	Administrative expenses related to the Victim Assistance Coordinator's office
Archives	22,436	24,156	Administrative expenses related to the maintenance of diocesan records
Legal	245,582	258,104	Administrative expenses for the Office for Civil Affairs
Stewardship	84,971	112,322	Office fosters stewardship among the faithful and assists parishes in their fund development
Annual Catholic Appeal	351,627	384,979	Office assists with design, development, and implementation of Annual Catholic Appeal
Communication	288,771	299,600	Office manages communication through news releases and interviews and serves as liaison to media
Finance and Accounting	1,317,015	1,029,510	Office oversees finance and accounting for diocese and related entities
HR Operations	671,875	700,404	Office oversees human resources functions for diocese and related entities
Meetings and Recognition	53,027	59,740	Administrative expenses to host meetings and events
Information Technology	488,399	466,972	Office manages IT and telecom services for the Pastoral Center
Property Tax	12,481	15,000	Taxes on property not in Church use
Insurance	97,673	104,757	Costs to insure diocesan properties
Other expenses	63,878	61,200	Various minor expenses
TOTAL	\$4,741,956	\$4,791,341	

PASTORAL PROGRAMS	ACTUAL	BUDGET	Description of Expenses
Seminarian Support	602,741	530,996	Office supports seminarian education and formation
Pastoral Care of Priests	87,549	120,078	Office assists priests in need
Permanent Diaconate	335,228	278,461	Office oversees the formation of deacons and their ongoing support
Ecumenical & Interreligious Affairs	876	4,600	Office coordinates activity between the diocese and other religious communities
Evangelization and Catechetical Ministry	453,562	505,339	Office assists and advises Parish Catechetical Leadership
Institute	203,549	184,205	Office oversees adult ministry formation
Youth and Young Adult Ministry	444,497	450,898	Office supports leaders in parishes and ministries to foster the spiritual and social growth of youth and young adult faithful
Liturgy and Spirituality	157,193	156,431	Office manages diocesan liturgies and assists parishes to foster full participation in liturgical celebrations
Family Life and Spirituality	272,323	336,275	Office collaborates with parishes and ministries to support and strengthen families at all stages of their life
Cultural Diversity	58,814	138,682	Office works to support the diocese's cultural communities while working to unify all Catholics
Life, Peace and Justice	375,999	415,109	Office supports ministries that protect life, care for creation and assist the incarcerated
Diocesan Media	752,777	679,017	Office manages communication through its website, print and digital news publications and social media
Tribunal	523,504	531,864	Office oversees and processes marriage annulment cases
Women Religious	65,548	75,304	Office serves as liaison to the more than 25 women religious communities based or present in the diocese
Campus Ministry	336,625	374,625	Office oversees college-based ministry
Hospital Chaplains	562,012	646,869	Office oversees chaplains present in 22 hospitals across the diocese
TOTAL	\$5,232,797	\$ 5,428,752	

Your Financial Support Greatly Impacts:

SEMINARIAN SUPPORT

The future of our local Church is dependent on the generous response of those men called to serve God's people as holy, compassionate and ardent priests. Our diocese is blessed with 12 seminarians who are in various stages of their formation at our seminary or at the Franciscan School of Theology, both on the USD campus. For each seminarian, educational expenses, which includes tuition, room and board, average \$40,000 per year.



CATHOLIC SCHOOLS

The Office for Schools supports the collective network of 41 Catholic elementary schools and three high schools with around 14,000 students.

The office advises and supports schools in the areas of Catholic identity, academic excellence, governance, leadership and operational vitality to help them to meet the needs of a diverse student body. The schools are actively participating in the Church's new, synodal approach, in light of the Gospel, that welcomes everyone to work together to achieve the common good.



TRIBUNAL

The Diocesan Tribunal is responsible for considering petitions for marriage annulments and provides support for annulment cases being heard by tribunals in other dioceses. The office assists Catholics to prepare documents for marriage outside of the diocese.



FAMILY LIFE AND SPIRITUALITY

The Office for Family Life and Spirituality collaborates with parishes and ministries to support and strengthen today's families. The office provides marriage preparation for engaged couples and enrichment opportunities for those already married. Through its "Healing Pathways" series, its staff offers resources for families facing serious challenges. And the office offers pastoral support for divorced and separated Catholics.



EVANGELIZATION AND CATECHETICAL MINISTRY

The Office for Evangelization and Catechetical Ministry assists parishes to form disciples of Christ by supporting catechists and catechetical leadership with trainings, workshops, in-services and conferences in English, Spanish and Vietnamese. The office provides formation and certification for catechists, Catholic school teachers and parish ministers. A total of 471 new catechists were certified in the diocese in 2024. The office organized a bilingual catechetical conference in Calexico in collaboration with several diocesan offices. In 2024, five Rite of Election and Call to Continuing Conversion ceremonies were held in San Diego and Imperial counties, welcoming 1,284 catechumens and candidates into the Church. The office is sharing the Church's new synodal approach, which invites the participation of all baptized in key decision-making at parishes and ministries and tirelessly proclaims the Good News.



YOUTH AND YOUNG ADULT MINISTRY

The Office for Youth and Young Adult Ministry fosters the spiritual and social growth of young Catholics. The office provides ongoing formation to parish youth and young adult ministers through workshops, conferences and camps. The office organizes retreats for young adults; a summer course for Hispanic/Latino youth leaders; and Camp Emmaus, a leadership camp for youth, among other programs. In 2025, the office will lead the diocese's participation in the Jubilee Celebration of Young People in Rome, led by Pope Francis.



CAMPUS MINISTRY

Guided by the Gospel, campus ministry helps to strengthen the faith of college students through worship, workshops, social activities and retreats. The Diocese of San Diego currently supports the Newman Centers at San Diego State University and the University of California, San Diego.

DIOCESAN MEDIA

Diocesan media assists the local Church in its teaching and pastoral mission by informing the faithful about the life and work of the Church across the diocese. This media includes the diocese's website, sdcatholic.org, which was completely redesigned in 2024 to better engage and serve the local Catholic community. Diocesan media also includes a print monthly newspaper with a circulation of around 36,000, *The Southern Cross*; a digital news platform, thesoutherncross.org; social media channels on Facebook, Instagram, and YouTube, video production and photography; and an annual print directory.

LIFE, PEACE AND JUSTICE

The Office for Life, Peace and Justice affirms Catholic Social Teaching, which recognizes the dignity of all human life. Its Culture of Life ministry organizes workshops, Masses, and retreats in English and Spanish, and is the main organizer of the Walk for Life annually. Through a variety of activities, its Care for Creation ministry educates the faithful on the Church's urgent call to protect the environment and provides resources to act individually and collectively. The office manages and supports Catholic religious services in the 25 jails, prisons and detention centers in San Diego and Imperial counties. With more than 20 chaplains and 200 volunteers, the diocese brings the "face of Jesus" to the 24,000 men and women currently incarcerated within diocesan boundaries. This ministry also promotes restorative justice, an approach that uses Gospel values to bring healing to victims and offenders.

HOSPITAL CHAPLAINS

The diocese supports 10 chaplains who work in 22 hospitals across San Diego and Imperial counties to provide pastoral care to our faithful who are sick or disabled. Chaplains administer the sacrament of the sick; conduct pastoral visits with patients, families and hospital staffs; and coordinate visits of parish extraordinary ministers of the Eucharist to bring Communion to the sick.

PERMANENT DIACONATE

The Office for the Permanent Diaconate is responsible for the pre-ordination formation and ongoing support for the deacons serving across the diocese. There are currently 104 active deacons and 49 retired deacons in the diocese. The office also assists parishes in identifying potential candidates for the diaconate program.

CATHOLIC CHARITIES

Catholic Charities meets the emergency needs of our region's most vulnerable, exemplifying the Scriptural values of mercy and hospitality. The agency's shelters offer a warm bed to homeless women and men and caring support to get them back on their feet. Just in 2023, it helped more than 10,500 homeless individuals. Its staff serves meals to needy seniors and provides food to the hungry through its Emergency Food Distribution Network. Catholic Charities assists immigrants, refugees and those applying for asylum, all legally in the country, to gain self-sufficiency or to reach their final destination.



**DIOCESE OF
SAN DIEGO**

LOOKING AHEAD

Cardinal McElroy continues to work with his staff and the Diocesan Finance Council to monitor the state of diocesan financial activities against that of the annual budget, and to ensure the continued proper expenditure and safeguarding of these important resources.