

Diocese of San Diego



Dear Friends in Christ:

The Pastoral Office of the Diocese of San Diego plays a vital role in supporting the work of the parishes and schools in San Diego and Imperial counties. The Pastoral Office offers administrative support in the areas of finance, human resources, communications, legal issues and stewardship. Even more importantly, it provides programs for vocations and priestly formation; scholarships for needy students in our Catholic schools; and evangelization, liturgical and catechetical activities that dramatically enhance the life of the Gospel in our local Church.

I am immensely grateful for the financial support which our parishes provide to this vital work of the Pastoral Center through the Annual Catholic Appeal and the direct parochial contributions. Without your help, the work of the Church would be immensely crippled, and tremendous opportunities for spreading and supporting Catholic faith would be lost.

One of the responsibilities of the bishop is to ensure that the financial life of the diocese is carried out with prudence, integrity and skill. For this reason, Mrs. Shirley Pajanor and her staff, in concert with the Diocesan Finance Council, oversee the fiscal policies of the diocese, and our administrative practices are examined by an independent auditor each year.

I also believe that it is important for the bishop to inform the broad Catholic community about the expenditures which the Pastoral Office makes for its vital outreach in the name of Jesus Christ. For that reason, this issue of *The Southern Cross* provides the actual financial results for the central office for the past fiscal year and the specific allocation of funds to various offices, programs and departments. It is my hope that you will find this report informative and uplifting.

With joyful gratitude to God for giving me the blessing of being your bishop, I remain

Sincerely yours in Christ,

Robert Cardinal McElroy

*"The Annual Catholic Appeal
has once again proven to be an
invaluable cornerstone of support"*
— Cardinal McElroy



2021-22 Financial Report

FINANCIAL OVERVIEW

These pages provide a view of the fiscal year's actual results (July 1, 2021 – June 30, 2022) for the Diocese of San Diego's Pastoral Administrative Costs and Pastoral Programs. The operations of parishes, schools, and other

separate incorporated diocesan institutions, as well as private Catholic entities, are excluded. The categories are consistent with those verified by our independent auditors. The diocese received a clean (unqualified) audit report.

To the People of the D

The Administrative Office of the Diocese of San Diego includes 12 pastoral programs, 10 support offices which function under the leadership of the Bishop and together are in service of the 96 parishes, 13 missions, and 43 Catholic grade and high schools. We serve approximately 152,995 registered families with a Catholic population estimated at 1

REVENUE	ACTUAL	BUDGET
Parish Assessments	\$7,157,426	\$6,632,000
Annual Catholic Appeal	3,500,000	3,500,000
Bequests & Donations	224,838	100,000
Cemetery Revenue	600,000	600,000
Rent	83,718	85,458
Administrative Fees	2,283,973	2,298,758
TOTAL REVENUE	\$13,849,956	\$13,216,216

EXPENSES	ACTUAL
<i>Pastoral Administrative Costs</i>	<i>\$3,851,320</i>
<i>Pastoral Programs</i>	<i>\$4,520,780</i>
Loan Repayment	800,489
Support for Catholic Parishes and Schools	1,072,760
Support for Catholic Charities	500,000
Contingency	236,693
Pastoral Center Operating Expenses	677,785
Priest Graduate Studies	323,217
USCCB Assessment	133,652
Vatican Assessment	134,988
California Catholic Conference Assessment	195,358
Professional and System Fees	163,836
TOTAL EXPENSES	\$12,610,880
NET INCREASE/(DECREASE)	\$1,239,075

Other Funds Uses:	
Maintenance and Capital Projects	621,213
Information Technology Projects	173,598
Total Other Funds Uses:	\$794,810
BUDGET SURPLUS	\$444,265



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Diocese of San Diego

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	BUDGET
0	\$4,028,189
3	\$4,967,331
9	800,489
0	1,207,385
0	500,000
3	300,000
5	630,478
7	200,000
2	132,400
3	132,315
3	196,000
6	106,040
0	\$13,200,628
5	\$15,588

PASTORAL ADMINISTRATIVE COSTS	ACTUAL	BUDGET	Description of Expenses
Office of the Bishop	87,664	91,002	Administrative expenses for Bishop
Bishop's Support Staff	95,984	89,296	Administrative expenses for Bishop's staff
Auxiliary Bishops	256,845	251,972	Administrative expenses for Auxiliary Bishops
Bishops Residences	26,963	28,220	Costs to maintain Bishops' residences
Chancellor	63,873	54,180	Administrative expenses for Chancellor
Vice-Moderator	262,671	247,415	Administrative expenses for Vice-Moderator
Victim Assistance Coordinator	97,858	93,729	Administrative Expenses related to the Victim Assistance Coordinator's office
Archives	20,580	22,837	Administrative expenses related to the maintenance of diocesan records
Legal	255,185	241,976	Administrative expenses for the Office for Civil Affairs
Stewardship	75,952	131,395	Office fosters stewardship and enables comprehensive fund development
Annual Catholic Appeal	314,460	347,232	Office assists with design, development, implementation of Annual Catholic Appeal
Communication	280,050	288,000	Diocesan communications office, press releases, etc.
Finance and Accounting	864,038	853,377	Office oversees finance and accounting for diocese and related entities
HR Operations	549,512	670,044	Office oversees human resources functions for diocese and related entities
Meetings	37,711	50,440	Administrative expenses to host meetings and events
Information Technology	413,681	408,022	Pastoral Center IT and telecom services
Property Tax	14,003	30,000	Taxes on property not in Church use
Insurance	90,701	90,701	Costs to insure diocesan properties
Other expenses	43,589	38,352	Various minor expenses
TOTAL	\$ 3,851,320	\$ 4,028,189	

PASTORAL PROGRAMS	ACTUAL	BUDGET	Description of Expenses
Seminarian Support	164,953	314,001	Office supports seminarian education and formation
Pastoral Care of Priests	238,402	296,261	Office assists priests in need
Permanent Diaconate	244,974	326,235	Office oversees the formation and ongoing support for deacons
Ecumenical & Interreligious Affairs	2,419	4,400	Office coordinates activity between the diocese and other religious communities
Catechetical Ministry	422,385	411,269	Office assists and advises Parish Catechetical Leadership
Institute	161,583	183,934	Office oversees adult ministry formation
Youth and Young Adult Ministry	450,962	459,703	Office supports the formation of youth leaders and cultivates gifts and talents, and empowers young adults to be leaders
Liturgy and Spirituality	153,744	138,089	Office oversees diocesan liturgy and liturgical ministries formation
Family Life and Spirituality	246,934	272,304	Office invites, nurtures & evangelizes while recognizing complexities of families
Cultural Diversity	75,641	85,848	Office oversees contact with cultural communities within diocese
Life, Peace and Justice	360,021	354,052	Office oversees the promotion of Church's social teaching
<i>The Southern Cross</i> Newspaper	596,528	610,869	Office oversees news and information through print and Internet presence
Tribunal	491,489	518,987	Office oversees and processes marriage annulment cases
Liaison with Women Religious	54,561	69,804	Office assists women religious throughout the diocese
Campus Ministry	283,829	348,607	Office oversees college-based ministry
Hospital Chaplains	572,358	572,970	Office oversees hospital chaplains
TOTAL	\$ 4,520,783	\$ 4,967,331	



PASTORAL PROGRAMS — Your Financial Support Greatly Impacts:

SEMINARIAN SUPPORT

The future of our local Church is dependent on the generous response of those men called to serve God's people as holy, compassionate and ardent priests and deacons. Our diocese is blessed with 13 seminarians preparing for the priesthood. Two new priests were ordained for our diocese this year, while four men will be ordained transitional deacons and four will be ordained as priests in the coming year. Educational expenses including tuition, room and board average \$40,000 per seminarian per year.

OFFICE FOR SCHOOLS

The mission of Catholic schools in the Diocese of San Diego is to "educate in the image of Christ for our Church and for our world." The Office for Schools (OFS) is responsible for supporting the collective network of 40 Catholic elementary schools and three high schools, educating over 14,000 students this year. The OFS assists and advises schools in matters of personnel, which includes over 1,000 faculty members and numerous support staff. Additionally, the office provides guidance and support for academic programs, professional learning, and faith formation. The OFS cultivates a collaborative learning culture across the diocese that is student-centered, Christ-focused, and forward-thinking. It continues to develop resources and networks to support teachers and principals as they meet the needs of students in our ever-changing world. The office also represents the diocese in local, regional and national Catholic education associations.

TRIBUNAL

The Diocesan Tribunal is responsible for considering petitions for marriage annulments. It also provides support for annulment cases being heard by tribunals in other dioceses and assists Catholics living in San Diego with the preparation of documents for marriages taking place outside the diocese.

FAMILY LIFE & SPIRITUALITY

The Office for Family Life & Spirituality expanded its support services to parishes in response to the 2016 Synod on the Family. This expansion includes mentor-based marriage preparation, on-going support for marriages, outreach to separated and divorced individuals and families, and assisting parishes to foster a culture of welcome for all families. Additionally, the office will provide resources and opportunities (i.e., retreats, days of prayer) for families to deepen their faith and spirituality.

OFFICE FOR EVANGELIZATION AND CATECHETICAL MINISTRY

The Office for Evangelization and Catechetical Ministry assists and advises parish catechetical leadership with guidelines, programs and policies. The office provides ongoing training, workshops, in-services, certification and renewal of catechists and Catholic school teachers; it also oversees the Rite of Election and Call to Continuing Conversion. In 2022, 462 new catechists were certified in the Diocese of San Diego. We welcomed 244 adult catechumens, 632 candidates and 48 children catechumens and candidates into the Catholic Church.

YOUTH AND YOUNG ADULT MINISTRY

The Office for Youth and Young Adult Ministry supports parishes in fostering the spiritual, social and intellectual growth of young people of every culture, empowering them to transform the world as disciples of Jesus Christ. This is accomplished by providing ongoing formation to parish youth and young adult ministers through in-services, workshops, the certificate in youth ministry program, maintaining ministry resources, providing consultation and direction for parishes, and by supporting youth and young adult ministry leadership with spiritual and personal development. The Office for Youth and Young Adult Ministry also sponsors San Diego Youth Day



for young people to celebrate their faith, an annual Young Adult Retreat, Curso de Verano (Pastoral Juvenil leadership camp) and an annual summer leadership camp for high school-aged youth (Camp Emmaus).

CAMPUS MINISTRY

Guided by the Gospels, campus ministry helps transform the lives of college students in the development and growth of a flourishing spiritual life. These young adults represent the future of our Church. The Diocese of San Diego currently supports the Newman Centers at San Diego State University and University of California, San Diego.

THE SOUTHERN CROSS NEWSPAPER

Through both its print edition and its Internet presences, *The Southern Cross* assists the Local Church in its teaching and pastoral mission by informing the faithful about the life and work of the Church throughout the diocese; offering news and information which will foster unity with the Church throughout the world; and instructing the faithful regarding authentic Catholic teaching and practice. The newspaper's monthly circulation is approximately 33,000.

LIFE, PEACE AND JUSTICE

The Office for Life, Peace and Justice affirms the key tenet of Catholic Social Teaching, which recognizes the dignity of all human life. The office promotes the sanctity of life from "womb to tomb" to include all persons marginalized in our society — from the incarcerated, to the immigrant, to the unborn child and to all those who are underserved both socially and economically in our diocese. The ministry supports, advocates and educates on a myriad of issues centered on Catholic Social Teaching, to include abortion, the death penalty, environmental justice, immigration, mass incarceration, assisted-suicide, and human trafficking. The office is active throughout the diocese in the parishes, supporting immigration and migrant rights, the right to life, creation care and environmental ministries, and the prison and jail ministry programs. The office collaborates with pregnancy care centers throughout the diocese in supporting alternatives to abortion. The ministry serves marginalized individuals and communities with 300 active volunteers throughout the diocese.

HOSPITAL CHAPLAINS

The Diocese of San Diego currently supports 12 chaplains throughout our local hospitals to provide pastoral care to our local parishioners who are sick or disabled. Chaplains are responsible for administering the sacrament of the sick; conducting pastoral visits for patients, families and hospital staffs; helping coordinate the visits of parish extraordinary ministers of the Eucharist in their work of bringing Communion to the sick; and assisting in a diocesan-wide effort to educate the Catholic faithful about the sacrament of the sick.

PERMANENT DIACONATE

There are currently 117 active deacons and 30 retired/supply deacons in the Diocese of San Diego, of which the Office for the Permanent Diaconate is responsible for pre-ordination, post-ordination and on-going support. The office also assists parishes in identifying potential candidates for the diaconate program.

CATHOLIC CHARITIES

Catholic Charities is based on the person of Jesus, who "came not to be served, but to serve," and is our primary diocesan social services agency. It believes in dignity of the human person, and is committed to the Judeo-Christian vision of justice and peace. Catholic Charities assist almost 300,000 people each year by providing a network of assistance programs and services.

LOOKING AHEAD

Cardinal McElroy continues to work with his staff and the Diocesan Finance Council to monitor the state of diocesan financial activities against that of the annual budget, and to ensure the continued proper expenditure and safeguarding of these important resources.

